



**Commercial Price List
(Effective 1 January 2024)**

Labor Category	Hourly Rate
Program Manager III	\$200.20
Program Manager II	\$171.71
Program Manager I	\$149.59
Project Manager Sr.	\$197.74
Project Manager Mid.	\$159.43
Project Manager Jr.	\$142.68
Engineering Sr. II	\$186.12
Engineering Sr. I	\$174.99
Engineer Mid.	\$162.77
Engineer Jr.	\$152.96
Functional Analyst Sr.	\$197.78
Functional Analyst Mid.	\$178.10
Functional Analyst Jr.	\$156.49
Administrative Associate Sr.	\$152.30
Administrative Associate Mid.	\$134.35